

north shore senior center

POSITION: Adult Protective Services Caseworker

FLSA STATUS: Exempt

LOCATION: Arthur C. Nielson, Jr. Campus, Northfield, IL and service areas

FT/PT: Full-time (35 hours/week)

PAY: \$46,000 to \$48,000 annually

Are you passionate about supporting the well-being of older adults? Do you want to make a meaningful difference in the lives of the 24,000 individuals we serve each year? If so, North Shore Senior Center could be the perfect place for you! We are currently looking for a dedicated Adult Protective Services Caseworker to join our team.

As a “Best & Brightest” company to work for, NSSC is a nationally accredited 501(c)(3) nonprofit, committed to enhancing the lives of older adults across a broad spectrum of needs—from those living independently to those needing comprehensive care. Our wide range of services includes specialized dementia care, social services, educational and wellness programs, and volunteer opportunities, all designed to enrich the lives of older adults across the 26 communities we serve.

SUMMARY: The Adult Protective Services (APS) Caseworker provides assessment and intervention services and responds to reports of abuse, neglect or financial exploitation for adults with disabilities 18-59 years old and adults over 60 years old in communities we serve. Investigations are performed according to the State of Illinois programs guided by established standards and procedures. The APS Caseworker interviews alleged victims, abusers, and relevant others in a home environment, hospitals skilled nursing facilities and will work towards risk reduction, intervention, and supportive counseling.

DUTIES AND RESPONSIBILITIES:

- Provides an advanced level of case management services and investigates reports of abuse, neglect, or financial exploitation to adults age 60 and over and adults age 18 and over with a disability. Follows Illinois Department of Aging and Area Agency on Aging Adult Protective Services program standards and procedures for investigation, intervention and protective services offered to alleged victims and their families. Conducts a thorough assessment and investigation of each reported case of abuse, neglect, or exploitation.
- Conducts unannounced home visits for each reported case of abuse. Evaluates client needs and coordinates on-going services. Develops a case plan and refers appropriate services for victims and family members. Interviews and provides supportive counseling to a diverse client base.
- Completes initial risk assessment evaluation of situations where client is at risk and intervention is necessary, provides emergency assistance and clarifies options for clients and families. Collaborates with a team of professionals, including physicians, social workers, law enforcement, an attorney, and other community members to resolve abusive situation.
- Attends and participates in monthly Multidisciplinary Team meetings. Conducts presentations on Adult Protective Services Act to community members and organizations including schools, hospitals, local senior buildings, law enforcement, etc.
- Shares responsibility for covering on-call rotation for 24-hour and weekend cell phone.
- Completes a minimum of 18 hours of continuing education each year.
- Performs other related duties as assigned by management.

QUALIFICATIONS:

- Master's Degree (MA, MSW) or Bachelor's Degree (BA, BSW) in social work, or a related social services field
- Previous experience working with older adults and/or adults with disabilities, preferred
- Certificates, licenses and registrations required: Current Adult Protective Services (APS) certification, preferred, or ability to obtain upon hire
- Computer skills required: Microsoft Office Suite; ability to quickly learn internal proprietary database
- Other skills required:
 - Have strong organizational and observation skills
 - Sensitivity to cultural diversity
 - Have strong attention to detail and ability to maintain accurate documentation forms in a timely manner
 - Current driver's license and access to a car for home visits
 - Ability to participate in on-call rotation for 24-hour and weekend cell phone

FULL-TIME BENEFITS/PERKS:

- 401(k)
- Employer matched 401(k) retirement savings plan
- Generous paid time off to maintain work-life balance
- Sick Time
- 12 Paid Holidays
- Comprehensive medical, dental, and vision insurance coverage
- Employer Paid Life Insurance
- Short-term Disability Insurance
- Employer Paid Long-term Disability Insurance
- Flexible spending and health savings accounts
- Access to employee assistance programs
- Employee discounts
- Mileage reimbursement
- Professional development opportunities
- Referral bonus program
- Tuition reimbursement
- Diverse and inclusive workplace
- Positive work culture
- Free membership to NSSC Fitness Center

To be considered for this position, please send your resume and salary requirements to hr@nssc.org.

EOE: North Shore Senior Center is an equal opportunity employer; applicants are considered for all positions without regard to race (including traits associated with race including, but not limited to, hair texture and protective hairstyles such as braids, locks and twists), color, religion, sex (including pregnancy, gender identity, and sexual orientation), marital status, parental status, national origin, age, disability, veteran status, genetic information, or any other status protected by applicable federal, state or local law.